

South Beach Hotel Management, Inc.

A Drug-Free Workplace / Equal Opportunity Employer

Employment Application

| Applicant Information | | | | | | | | | | | | | | | |
|--|--|----------------------|--|---------------------------------|-----------------|---------------------------------|-------------|--|-----------------|---------|--|---------------------------------|--|--------------------------------|--|
| Full Name: | | | | | | Date: | | | | | | | | | |
| <i>Last</i> | | | | <i>First</i> | | | <i>M.I.</i> | | | | | | | | |
| Address: | | | | | | | | | | | | | | | |
| <i>Street Address</i> | | | | | | <i>Apartment/Unit #</i> | | | | | | | | | |
| <i>City</i> | | | | | | <i>State</i> | | | <i>ZIP Code</i> | | | | | | |
| Phone: | | () | | | | E-mail Address: | | | | | | | | | |
| Date Available: | | Social Security No.: | | | Desired Salary: | | | \$ | | | | | | | |
| Position Applied for: | | | | | | | | | | | | | | | |
| Are you a citizen of the United States? | | | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | | If no, are you authorized to work in the U.S.? | | | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | |
| Have you ever worked for this company? | | | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | | If yes, when? | | | | | | | |
| Have you ever been convicted of a felony? | | | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | | | | | | | | | |
| If yes, explain: | | | | | | | | | | | | | | | |
| <p style="font-size: small;">Conviction of a crime will not necessarily be a bar to employment. Factors such as age and time of offense, seriousness, nature of violation and rehabilitation will be taken into account.</p> | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | |
| High School: | | | | Address: | | | | | | | | | | | |
| From: | | To: | | Did you graduate? | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | | Degree: | | | | | |
| College: | | | | Address: | | | | | | | | | | | |
| From: | | To: | | Did you graduate? | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | | Degree: | | | | | |
| Other: | | | | Address: | | | | | | | | | | | |
| From: | | To: | | Did you graduate? | | YES <input type="checkbox"/> | | NO <input type="checkbox"/> | | Degree: | | | | | |
| References | | | | | | | | | | | | | | | |
| <p style="font-style: italic;">Please list three personal references.</p> | | | | | | | | | | | | | | | |
| Full Name: | | | | Relationship: | | | | | | | | | | | |
| Company: | | | | | | Phone: | | | () | | | | | | |
| Address: | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Full Name: | | | | Relationship: | | | | | | | | | | | |
| Company: | | | | | | Phone: | | | () | | | | | | |
| Address: | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Full Name: | | | | Relationship: | | | | | | | | | | | |
| Company: | | | | | | Phone: | | | () | | | | | | |
| Address: | | | | | | | | | | | | | | | |

Previous Employment

| | | | | | |
|--|--|------------------|----|---------------------------------|--------------------------------|
| Company: | | | | Phone: | () |
| Address: | | | | Supervisor: | |
| Job Title: | | Starting Salary: | \$ | Ending Salary: | \$ |
| Responsibilities: | | | | | |
| From: | | To: | | Reason for Leaving: | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> |

| | | | | | |
|--|--|------------------|----|---------------------------------|--------------------------------|
| Company: | | | | Phone: | () |
| Address: | | | | Supervisor: | |
| Job Title: | | Starting Salary: | \$ | Ending Salary: | \$ |
| Responsibilities: | | | | | |
| From: | | To: | | Reason for Leaving: | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> |

| | | | | | |
|--|--|------------------|----|---------------------------------|--------------------------------|
| Company: | | | | Phone: | () |
| Address: | | | | Supervisor: | |
| Job Title: | | Starting Salary: | \$ | Ending Salary: | \$ |
| Responsibilities: | | | | | |
| From: | | To: | | Reason for Leaving: | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> |

Authorization

I certify that my answers contained in this application are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information provided in my application or interview shall be grounds for dismissal and may result in my release of employment.

If I am hired, I agree to conform to the guidelines of the company and acknowledge that these guidelines may be changed, interpreted, withdrawn, or added to at any time by the company without any prior notice. I further acknowledge that my employment may be terminated, and any offer of employment, if such is made, may be withdrawn, with or without prior notice, at any time, at the option of the company or me.

I authorize investigation of all information contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADEA) and other relevant federal and state laws.

This application is for employment with South Beach Hotel Management, Inc. If hired, I understand that no other organization or entity is responsible for my employment other than South Beach Hotel Management, Inc.

| | | | | | |
|------------|--|--|--|-------|--|
| Signature: | | | | Date: | |
|------------|--|--|--|-------|--|

----- DO NOT WRITE BELOW THIS LINE: EMPLOYER USE ONLY -----

Interviewed by: _____

Date: _____

Remarks:

Hire Date: _____ For Department: _____

Position: _____

Pay Rate: _____ Per _____ (Hour/Year) Full Time Part Time Tipped Employee? Yes No